

>> About CAP-YEI

CAP-Youth Empowerment Institute (CAP-YEI), established in 2010, is a Kenyan non-profit organisation (registration number OP.218/051/2010/0619/6775) dedicated to empowering youth to access dignified and fulfilling work through market-driven training, enterprise development, and job linkages. Based in Nairobi, CAP-YEI leverages its network across Ethiopia, Ghana, Rwanda, and Uganda to foster inclusive economic growth.

In the Youth Futures Portfolio, CAP-YEI leads stakeholder mobilisation, engaging out-of-school youth, private sector actors, and TVET agencies, and facilitates the Youth Advisory Committee to ensure youth voices shape research and policy outcomes.

in CAP Youth Empowerment Institute



CAP Youth Empowerment Institute

CAP Youth Empowerment Institute P.O. Box 50950 - 00100, Westlands.

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www.capyei.org

Project Duration:

December 1, 2024 – December 31, 2027





The African Institute for Development Policy (AFIDEP) is an African-led, non-profit research and policy institute, established in 2010 to institutionalise a culture of evidence use in the public sector and to bridge the gaps between research, policy, and practice in Africa's development. AFIDEP is registered as a nongovernmental organisation in Kenya and Malawi, and as a non-profit institution in the USA with 501(c)3

AFIDEP contributes to the realisation of the Sustainable Development Goals (SDGs), the African Union's Agenda 2063, and national development strategies by enabling the consistent use of evidence in the formulation and implementation of development policies and programmes.

Our work is organised around two programme pillars:

- Human Capital Development: focusing on population dynamics and the demographic dividend, health and wellbeing, and education and skills development.
- >>> Sustainable Growth and Governance: focusing on economic wellbeing, environment and climate change, and governance and accountability.

To achieve impact, AFIDEP is guided by four strategic objectives:

- >>> Generate and translate policy-relevant evidence to inform decision-making.
- >>> Strengthen institutional and technical capacities for sustained evidence use.
- >> Deepen partnerships and engagement with African governments and stakeholders.
- >> Optimise internal systems for effective delivery of our mission.

Gender, equity, and inclusion are cross-cutting commitments integrated across all our work.

in African Institute for Development Policy



f African Institute for Development Policy

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Policy Research

Creating Dignified and Fulfilling Work for Youth in Africa

>> About the Youth Futures Policy Research Project

Youth employment is one of Africa's most pressing development priorities. While the continent's young population continues to grow rapidly, job creation has not kept pace. As a result, many young people face unemployment or are trapped in low-quality, insecure work. This challenge is compounded by structural barriers in Africa's economies, fast-moving technological changes, and the constant evolution of labour market demands. Across the continent, millions of young people enter the job market each year, many without the skills that match available opportunities.

In response to the youth unemployment problem in Africa, the Youth Futures Policy Research project aims to generate robust research on how current policies and regulations can be activated to enhance access to dignified and fulfilling work for youths in Africa. The research seeks to uncover how political interests, institutional arrangements, and regulatory frameworks shape youth labour market outcomes. The research further explores what industrial policies and investments are needed to harness the youth potential in the wake of the fourth Industrial Revolution and the evolving digital economy.

The research is implemented in eight countries, namely, Ethiopia, Ghana, Kenya, Nigeria, Rwanda, Uganda, Senegal, South Africa. This work is funded by the Mastercard Foundation.



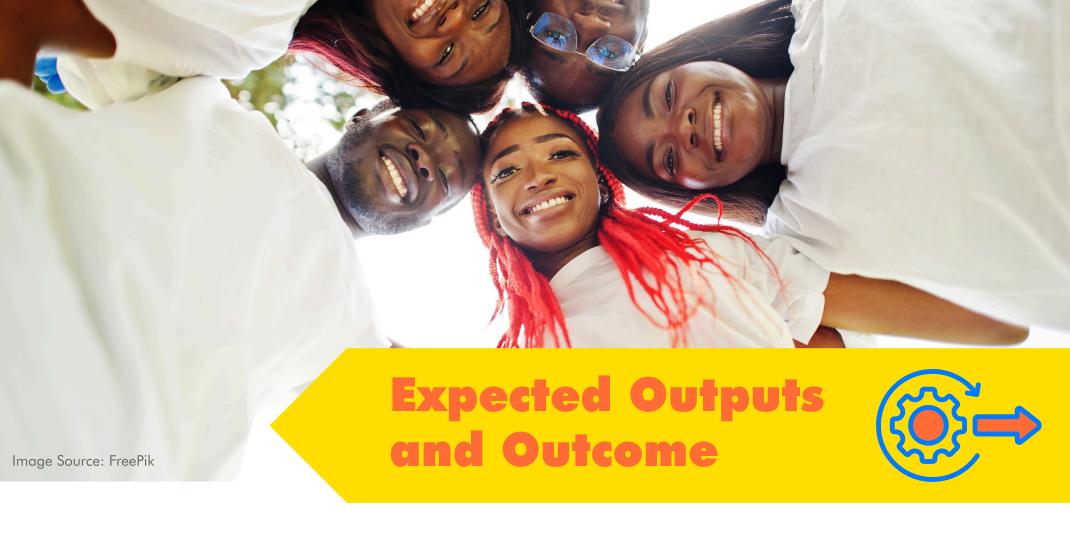
>>> What We Aim to Understand

Research questions: What industrial and trade policies and/or plans will enable Africa to leverage its demographic transition, the 4th industrial revolution, and the evolving digital economy to create adequate opportunities for youth in Africa?



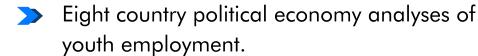
Research design:

The research will employ a participatory action research design using a political economy analytical approach, and draw on foresight analysis and implementation research approaches.





Outputs



- A case study on Kenya's gig economy and its potential to provide dignified and fulfilling work for youth.
- A policy scenarios report forecasting:
 - > Industrial and digital trade plans.
- Policy and regulatory frameworks to leverage the demographic transition, 4th Industrial Revolution, and digital economy.
- A set of investment cases for implementing forward-looking industrial and digital trade plans in three study countries.



Outcome

This research seeks to transform the landscape of youth employment in Africa by addressing persisting gaps in the formulation and implementation of policy and regulatory frameworks that are effective in enabling dignified and fulfilling work for young people.