


AFIDEP

African Institute for
Development Policy

Bridging Development Research,
Policy and Practice

A close-up photograph of a smiling woman with dark skin holding a baby. The woman is looking down at the baby with a joyful expression. The baby is also smiling and looking towards the right. The background is softly blurred, suggesting an outdoor setting.

Evidence Drives Policy Decisions and Action

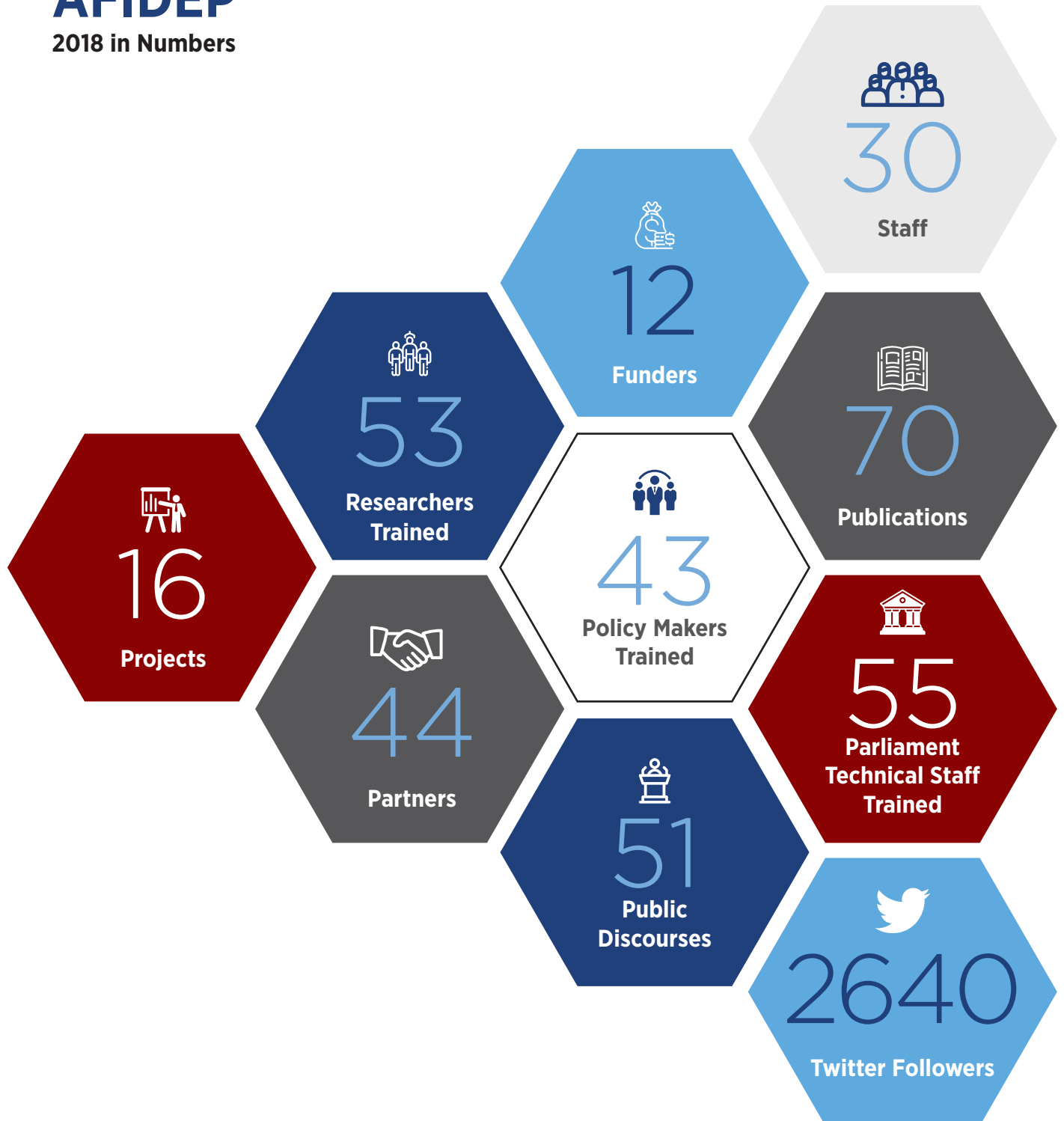
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2018
Annual Report

AFIDEP

2018 in Numbers



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The African Institute for Development Policy (AFIDEP) is an African-led, regional non-profit policy think tank established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. Our primary purpose is to contribute to sustainable development by using evidence and advocacy to strengthen political commitment, increase financial and other investments, inform the design and implementation of effective intervention programmes, and strengthen governance and accountability structures for tackling development challenges in Africa.

To do this, we undertake two main activities:

- (i) Capacity building to entrench a culture of evidence-informed decision-making in decision-making spaces; and**
- (ii) Provide practical evidence to help governments move from rhetoric to action in three focus areas**

These focus areas are: Population Dynamics and Sustainable Development; Health Systems Strengthening focusing on Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH); and Transformative Education and Skills Development. The Institute is governed by a Board of Directors comprised of distinguished experts, who provide strategic guidance and institutional oversight.

“ ... strengthen governance and accountability structures for tackling development challenges ... ”



VISION

An Africa where evidence is used consistently to transform lives



MISSION

We enable the use of evidence in the design and implementation of development policies and programmes



VALUES

- A**ccountability we are accountable and transparent in all our dealings
- F**ocus we are focused and objective in our work
- I**ntegrity we strive to do what is right and do what we say we will do
- D**iversity we value diverse opinions and inclusivity
- E**xcellence we continuously strive for excellence
- P**assion we are passionate about our work





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Message from the Executive Director

The year 2018 was phenomenal in building AFIDEP as a lead organisation in institutionalising a culture of evidence-informed policy formulation and implementation in Africa. We made major strides in strengthening the capacity of governments to demand and use evidence in decision-making processes. We also expanded our work in strengthening the capacity of researchers in packaging and communicating evidence for use by policymakers.

It is gratifying to see that 10 of the 14 governments that we supported to develop demographic dividend profiles and policy scenarios over the past three years have taken the next step to integrate recommendations from these studies in their mid-term national development strategies. These countries include Angola, Botswana, Kenya, Malawi, Namibia, Rwanda, Senegal, Swaziland, Uganda, Zambia. Over the past year we started supporting the governments of Botswana, Kenya and Malawi to develop demographic dividend delivery systems through in-depth policy prioritisation analyses and operationalisation of performance management and accountability systems. This is meant to enable the countries put the demographic dividend framework into action and maximise returns on investments. We expect lessons from these three countries to inform ongoing efforts to move the demographic dividend agenda from rhetoric to action across Africa.

We also worked towards strengthening accountability and governance systems at national and sub-national levels. In Malawi, we supported parliament to move towards achieving greater administrative autonomy and operational efficiency while in Kenya we enhanced the capacity of county governments to use evidence in reinforcing performance monitoring and accountability in health service delivery.

We are inspired by the increasing demand for use of evidence and skills to help governments become more effective in institutionalising a culture of evidence use. AFIDEP is proud to have made substantive

contributions to the global meeting of evidence-informed decision making (EIDM) experts that the Hewlett Foundation convened in Bellagio, Italy in August 2018. We look forward to implementation of the commitments that meeting participants and other stakeholders have made to nurture and fortify the EIDM field.

We continued to strengthen internal financial and human management systems to deliver quality and impactful work. AFIDEP hired a number of new staff and carried out various talent development activities. We also expanded our partnerships with funders and other institutions.

During the year we underwent considerable internal reflection on what AFIDEP is about and the change that we seek to achieve as we started developing our 2020-2024 strategic plan. We are grateful to all partners and external colleagues who provided insightful input into the process. I look forward to launching this strategy in December 2019 and to implementing it in subsequent years.

We could not have achieved all the progress and impact highlighted in this report without great support from our funders, policy makers and other stakeholders at national, sub-national, and regional levels, and our partners within and outside Africa.

I would also like to express my profound gratitude to our Board of Directors for their support and oversight. I also thank AFIDEP staff members who exhibited remarkable commitment and worked very hard in walking the talk towards seeing an Africa where evidence is used consistently to transform lives.

I look forward to working with all of you in building on what we achieved in 2018 to elevate the role of evidence in shaping Africa's development agenda in 2019 and beyond.

Eliza Zulu

01

Evidence on Demographic Dividend Informs Planning and Investment Decisions

In 2018, AFIDEP continued to provide thought leadership, support and evidence on how Africa can transform its rapidly growing population into a transformative force for sustainable development through our demographic dividend (DD)¹ programme.

Informing UK government's new Africa Strategy

Our analysis of youth demographics in the East Africa region has contributed to positioning population dynamics and the demographic dividend as a key development priority for Africa for various development partners including DFID, GIZ, NORAD, UN agencies, USAID and World Bank.



Stakeholders, including government officials and DFID representatives, at the launch of the East African Regional Analysis of Youth Demographics study report in June 2018, in Nairobi

For the UK Government, this work has informed DFID's new Africa Strategy, which now has Population and Demographic Transition as a major theme. The Strategy therefore focuses on long-term planning for development outcomes. This will change the orientation of some of DFID's programme activities that have hitherto had short-term objectives. DFID has made a decision to hire advisers for its African operations with a background in demography to oversee the population-related objectives of this new strategy. In addition, the DFID Kenya country office has specifically requested for AFIDEP's advice on the demographic dividend agenda in the country and how to move it forward.

¹Demographic dividend refers to accelerated economic growth that is initiated by a rapid decline in fertility and mortality that results in a change in the age structure from one dominated by dependent children to one dominated by economically productive working adults.

African governments act on demographic dividend evidence

So far, AFIDEP has supported 14 African countries to develop awareness and policy options for harnessing the demographic dividend. Nine of these countries² have integrated demographic dividend evidence and recommendations in their population policies and national development plans. Here are some 2018 highlights from some of these countries.



Botswana

The country's demographic dividend study report was launched by the then Vice President of the country (and now President) H.E. Mokgweetsi Masisi (pictured). In his inauguration speech as President, just a few days after launching the report, he made extensive reference to the study and its recommendations. At the request of the Government of Botswana, AFIDEP has embarked on developing a practical framework to operationalise their demographic dividend strategy.



Angola

Evidence from the country's demographic dividend study was one of the resources used to inform setting up of the National Population Council, which will be chaired by the President. Further, the study was presented in Parliament to help make the case for increased youth investments in the 2019 budget.



Malawi

The government endorsed AFIDEP's proposal to develop and implement a policy prioritisation project in partnership with the Copenhagen Consensus Centre. This will be used to support the process to operationalise the Malawi Growth and Development Strategy III (the five-year national development strategy) which recognises the demographic dividend as a potential pathway for accelerating Malawi's sustainable development. Together with the country's National Planning Commission, we are currently engaged in fundraising efforts for the project.



Our Demographic Dividend (DD) Footprint in Africa



²Recommendations have been used in development strategies in Angola, Botswana, eSwatini, Kenya, Malawi, Namibia, Rwanda, Uganda and Zambia.

02

Strengthening Accountability in Health Systems

AFIDEP enhanced the data collection system on women and child health at sub-national level in Kenya. We also engaged with local government officials to frame research approach for a new project on adolescent sexual and reproductive health. We co-convened policymakers from across Africa to discuss contextual challenges and share lessons on implementing evidence in government. Participants were drawn from various sectors including health, education, environment.

Enhanced collection of health data at sub-national level

In Kenya, AFIDEP increased the use of evidence in decision-making at sub-national level. We developed and operationalised a performance monitoring and accountability framework and an integrated scorecard focusing on the reproductive, maternal, newborn, child and adolescent health data from the district health information system. Part of this work involved training technical staff in select counties to strengthen capacity to track progress for girls' and women's health using scorecards. This work was conducted in partnership with UNFPA Kenya.

“ The training has helped me so much on how to monitor reproductive, maternal, neonatal, child and adolescent health activities from different dimensions to make an impact.

- *Abdiwahab Mohamed,*
County Coordinator - UNFPA
Lamu

“ It is one of the best trainings for both career and personal development.

- *Winfred Obwocha,*
County Health Records
Information Officer,
Migori County



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A section of county health officials during a June 2018 scorecard training. Measuring progress and reporting is critical for counties to assess their successes, failures, and opportunities for improvement in service delivery at the county level

Co-production of evidence with decision makers

To generate demand-driven evidence, AFIDEP worked with local government policymakers in different counties in Kenya to inform research questions and a learning agenda for a new project, *Full Access Full Choice*. The project's aim is to generate evidence on youth access to expanded contraceptive method choice. Our approach to involve policy makers at the start of the study promotes co-production and ensures the evidence stands a chance to inform policy shifts and programmatic actions. The project is supported by The Bill and Melinda Gates Foundation under terms of the Full Access, Full Choice project, which is implemented by the University of North Carolina at Chapel Hill in partnership with AFIDEP.

“ Unintended pregnancies among the youth hold back girls from reaching their full potential with many dropping out of school and lowering their career prospects. At the aggregate level, the economic development of the country also suffers when a significant proportion of the population is left behind. At AFIDEP, we believe in co-creation of solutions. Full Access Full Choice project allowed us to co-create the learning agenda questions for the project with stakeholders and beneficiaries. This will ensure that the solutions arrived are co-owned by the stakeholders.

- Bernard Onyango,
Senior Knowledge Translation Scientist - AFIDEP

”



Stakeholders on the Full Access, Full Choice project after wrapping up a workshop to develop the project's learning agenda in October 2018.

Participants are drawn from Kenya's Ministry of Health, National Council on Population and Development, County Reproductive Health Coordinators, as well as Carolina Population Center and AFIDEP.

03

Enabling African Parliaments Play their Role in Development

In 2018, we worked with the Parliaments of Kenya and Malawi on activities that generated impactful results. In Malawi we supported the process to generate evidence in Parliament's quest for autonomy. We also developed evidence tools and provided expertise for quality budgets and bills. In Kenya we supported the Parliament Evidence Caucus, whose activities since 2015 has seen a significant boost to the use of research across Parliament. At regional level we co-convened 25 African Parliaments through NEAPACOH.

Enhanced capacity of Malawi Parliament

Evidence supports Malawi Parliament's quest for autonomy

In 2018, AFIDEP provided technical support towards strengthening institutional capacity and autonomy of Malawi Parliament to discharge its core functions of Legislation, Oversight, and Representation. We supported Parliament to collect comparative evidence from other countries on how autonomy works. This was used to draft a report proposing operational independence of the institution, which was adopted by Parliament.

The report proposes amendments to current laws that undermine the institution's performance and functionality due to lack of independence. For instance, the Constitution only provides for the law-making function of Parliament, but does not provide

for the Oversight and Representation functions. This limits the extent to which Parliament can discharge its duties. For example, government officials can fail to respond to Parliament summons without any consequences. In any country, an independent Parliament is critical to enabling transparency, accountability and good governance, which underpin effective development efforts that can ultimately improve the quality of life of citizens.

Evidence tools and guidelines for quality analysis of bills and budgets

Other technical support we offered to Malawi Parliament included developing tools and guidelines for budget analysis, bill drafting and bill analysis. These were adopted by Parliament and AFIDEP trained 55 technical staff in budget and bill analysis.



AFIDEP staff and Malawi Members of Parliament in a discussion group at a workshop in Salima, Malawi, discussing the use of evidence in drafting bills



Speaker, Parliament of Malawi, Hon. Richard Msowoya, speaking during the launch of AFIDEP's Malawi Parliament Enhancement Project (MPEP) in February 2018

Further, AFIDEP provided Parliament with six experts, comprising three economists, two political scientists, and one lawyer, to enhance technical expertise needed to effectively support committee work in Parliament. Prior to this, the Malawi Parliament had no economists, and so the experts have filled a major gap in technical expertise in budget and economic analyses required by committees.

Strengthening Parliamentary Committees

AFIDEP also initiated efforts to strengthen the Committee system in the Malawi Parliament, which currently remains weak, often working ad hoc without annual work plans or tools to monitor and evaluate its performance. As a start, we facilitated a review of the performance of Committees since the start of this Parliament in 2014 to 2018. This process will continue in 2019 with a view to supporting Committees to develop their 5-year strategies in the next Parliament starting in May 2019, and the first annual Committee work plans. This process will also support Parliament to develop and implement a tool for monitoring and evaluating the performance of Committees.

The work with the Parliament of Malawi is part of a three-year initiative launched in 2018 and funded by the Royal Norwegian Embassy in Malawi, and a one-year initiative funded by USAID through Counterpart International.

Kenya Parliamentary Caucus on evidence boosts use of research in Parliament

In Kenya, AFIDEP provided support and engaged with the process to revive the Parliamentary Caucus on Evidence-Informed Oversight and Decision-Making. The event saw the handover of the Caucus leadership to members of the new Parliament. AFIDEP has played an active role in the formation and running of the Evidence Caucus since it was launched in 2015. The Evidence Caucus is institutionalised in Parliament's Research Services (PRS) Unit to allow for successive parliaments to revive and implement its mandate during their tenure. As curtains closed on the 11th Parliament, the Caucus observed that uptake and use of research evidence in Parliament had increased two-fold.

Regional: Convening 25 African Parliaments

AFIDEP's regional outreach efforts included being co-conveners of the 10th Network of African Parliamentary Committees of Health (NEAPACOH) annual meeting in partnership with Partners in Population and Development – Africa Regional Office (PPD-ARO). This annual event is a platform through which we continue to enhance capacity for evidence-informed decision-making, action on reproductive and other health issues in 25 African Parliaments. At this forum, evidence presented by AFIDEP and other organisations informed commitments made by policymakers to tackle various health issues in their country over the next year.

04

Expanding Africa's Community of Practice in Evidence-Informed Decision-Making

Training researchers on effective communication of their research

In 2018, a total of 53 PhD fellows and researchers from nine³ African countries benefited from AFIDEP's capacity strengthening programme. They gained concrete skills on how to communicate their research and engage with policy processes to increase uptake and use of evidence in decision making. Since then, most of these researchers have used the skills gained to package their research work into accessible communications products including blogs and policy briefs.

This training was conducted under the Partnership for Increasing the Impact of Vector Control (PIIVeC) programme and the International Multidisciplinary Programme to Address Lung Health and TB in Africa (IMPALA), Both consortiums are led by the Liverpool School of Tropical Medicine (LSTM). PIIVeC brings together research institutes and national disease control programmes from three African countries: Burkina Faso, Cameroon and Malawi. IMPALA is a collaboration of 17 partner institutions across 11 African countries. Other training of research fellows was conducted under the Policy Communication Fellows Program run by the Population Reference Bureau and AFIDEP.

“Being a scientist who has spent so much time glued to a laboratory bench finding answers on why insects behave the way they do, my focus was on getting results, and I did not care so much about the ‘so what?’ question. Participating in this training changed my whole perspective on my research. I learnt to communicate my research in the simplest way and I was able to answer my ‘so what?’ question.

- Elizabeth Bandason, Entomologist at the Malawi Malaria Alert Center at the College of Medicine, University of Malawi

“This course has given me the ability to streamline all my evidence and present it in 10 minutes. Before this training, I never thought that was possible. We're used to presenting our work in 45 minutes.

- Charlotte Ofori, PhD Student, University of Ghana, and a beneficiary of the Policy Communications Fellowship offered by PRB and AFIDEP, and funded by USAID



Dr. Rose Oranje, Director of Public Policy and Communications at AFIDEP (right), congratulates Dr. Vernon Mochache, a beneficiary of the Policy Communications Fellowship programme, offered by the Population Reference Bureau and AFIDEP

³ Benin, Burkina Faso, Cameroon, Ethiopia, Ghana, India, Kenya, Malawi, Nigeria

How can evidence help unlock the policy implementation challenge?

AFIDEP in partnership with **Results for All** and **ID Insight** convened teams of government policymakers drawn from around the world to discuss how evidence can help governments unlock the policy implementation challenge. It is a fact that many poor countries have formulated quite good policies, but these are not being implemented. The policymakers, drawn from Kenya, Malawi, Nigeria, Ghana, Rwanda, Chile, Mexico, South Africa and Uganda, deliberated, among others, the barriers they experience in using evidence to improve implementation of policies, and learned from each other on how they are handling these challenges.

It is a fact that many poor countries have formulated quite good policies, but these are not being implemented.



Participants at the AFIDEP/Results for All workshop that convened policymakers in various sectors from across the region in July 2018 having discussions during an interactive session on the first day. The keen interest in using evidence to improve policy implementation among government teams attending this workshop demonstrated that forums like these could be useful in unearthing and contributing to a shift towards a culture of evidence use

AFIDEP plays a leading role at EVIDENCE 2018 conference

Poor governance, which often manifests through mismanagement of public resources, corruption, waste, and lack of transparency and inefficiency in the delivery of social services, remains one of the biggest challenges of development in much of sub-Saharan Africa. In the 2017 Transparency International's Corruption Perception Index, the region was the overall worst performing, as has been the case in many previous years.

AFIDEP believes that evidence is the next central ingredient in improving governance after political will. This is the reason why our senior experts led the "good governance" strand at EVIDENCE 2018 conference held September 25-28, 2018 in Pretoria, South Africa.

The strand attracted the highest number of abstracts submitted for the conference, totaling 50. This means that the conversations at the EVIDENCE 2018 conference were largely focused on how evidence can be used in improving the governance problem on the continent.

The bi-annual conference is convened by the Africa Evidence Network (AEN) and it is an important forum for shaping ideas and sharing best practices on evidence, its production and use in decision-making in Africa.

For the first time, this conference recognised leadership in evidence-informed policymaking in Africa. The first winner of the Africa Evidence Leadership Award (was) the Head of Research in the Malawi Parliament, Ms. Velia Manyonga, who says she is able to champion evidence in Parliament because of her involvement with AFIDEP's work in Malawi and the region since 2013.

05

Shaping the Global Evidence-Informed Decision-Making Field

AFIDEP conducted a study that contributes to the process of shaping the Evidence-Informed Decision-Making (EIDM) field. This study was part of background resources used in a meeting held in Bellagio (Italy) with EIDM global actors who proposed four key ideas towards building EIDM as a discipline.

Study to define and measure EIDM

As a thought leader in EIDM, AFIDEP conducted a study that defined the EIDM discipline, and explored how EIDM interventions can be measured. Measuring the impact of EIDM is complex, largely intangible, and requires assessing how evidence used in policy has changed lives positively over time.

While the report challenged the EIDM field to work towards conceptualising tools that can be useful in breaking through the complexities of measuring impact, it gave useful indicators for outcomes that can be used to show that there is a culture shift to evidence use in policymaking. Some of the indicators cited by the study include: policymakers demanding for and using evidence, institutionalisation of EIDM through established policies and guidelines that require evidence to be used in decision-making in government institutions, resource allocation towards generation and use of evidence, monitoring and evaluation.

With regard to defining the EIDM field, findings from the study were used as part of background material to inform the agenda and shape discussions for a meeting with experts keen on defining the EIDM space and discipline.

Global actors propose ideas that could define the EIDM discipline

AFIDEP played a key role at a convening by the Hewlett-Packard Foundation that brought together 21 EIDM global actors to take stock of the current state and chart a future path for the EIDM discipline.

The Bellagio group recommended that to build EIDM as a discipline the following four ideas need to be developed and implemented:

Conceptualising the EIDM field

Conceptualising the field of EIDM would lay a strong foundation for the field through the clarification of the goals, principles and a conceptual understanding that the majority of actors in this field already share – uniting them under a sustained global evidence movement that cuts across generations, spheres and professional disciplines.

Rallying actors in the EIDM field under a global banner or platform

This would allow for governments to make global commitments that create spaces, incentives and resources for a complex set of actors in the field of EIDM to pull in the same direction. It would go a long way in improving the systematic use of evidence in many a context. It would also give policymakers an incentive to commit to using evidence, and to follow through on these commitments.



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The global evidence champions present at the Bellagio forum in Lake Como, Italy, in order of appearance:

Back row (L-R): **Buddy Shah** – ID Insight; **Eliya Zulu** - AFIDEP; **Ian Goldman** - Government of South Africa; **Philipp Schönrock** - Centro de Pensamiento Independiente (Cepel); **Brad Parks** - AidData; **Yamini Aiyar** - Center for Policy Research; **Kalipso Chalkidou** - Global Health Policy Program, Center for Global Development; **Norma Altshuler** - The William and Flora Hewlett Foundation; **Alex Ezeh** - African Population and Health Research Center (APHRC); **Rhona Mijumbi-Deve** - African Center for Systematic Reviews and Knowledge Translation, Makerere University; **Peter Taylor** - International Development Research Center, Canada

Front row (L-R): **Gonzalo Hernández Licona** – Government of Mexico; **Ruth Stewart** - Africa Evidence Network, University of Johannesburg; **Ruth Levine** - The William and Flora Hewlett Foundation; **Larry Kramer** - The William and Flora Hewlett Foundation; **Nicholas Muchiri Nyaggah** - Local Development Research Institute; **Katie Gibbs** - Evidence for Democracy; **Kerry Albright** - Research Facilitation and Knowledge Management; **Omar Seidu** - Government of Ghana; **Abeba Tadesse** - Results for All; **Sarah Lucas** - The William and Flora Hewlett Foundation; **David Barkan** (facilitator) – Consultant

Institutionalising evidence use in government

Institutionalising evidence use in government decision-making will require supporting the systematic embedding of evidence use into the routine practices of organisations in the public sector, and keeping them accountable to ensure that these systems are used, and used well. This can be actualised by among other things developing shared tools for operationalising this effort such as a set of indicators to incentivise evidence use in governance, or regulations that require transparency of programme data.

Strengthen the messaging and stimulate public engagement around EIDM

It has been demonstrated that policymakers are more likely to practice evidence-informed decision-making if the public actively supports it. Getting the public onboard will require the development of a messaging framework that is adaptable across various contexts, and brings together the most compelling justifications for evidence use. Various ways of campaigning can be explored, including leveraging on mass media, targeted media, person-to-person outreach, political engagement at the regional and global levels, among other means.



AFRICAN Development PERSPECTIVES

Making evidence matter in Africa's development

ISSUE #002, SEPTEMBER 2018



Evidence-Informed Decision-Making

Sharing Reflections, Insights and Lessons
to Enrich Development Efforts in Africa

AFIDEP

African Institute for
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This issue carried
substantive evidence-
informed decision-
making knowledge,
practice, and lessons
from across Africa

06

EIDM Knowledge, Practice and Lessons Shared in Flagship Publication

In September 2018, the second issue of African Development Perspectives, one of AFIDEP's flagship publications was released. This issue carried substantive EIDM knowledge, practice and lessons from across Africa.

Key insights from the publication included:

- The need to boost capacity strengthening efforts through sustained, long-term investments in strengthening institutional systems, mechanisms, and processes for enabling EIDM
- Caucuses of Members of Parliament (MPs) as potential institutional platforms that MPs can use to champion evidence in their Parliaments and their countries. Case studies of Parliamentary Evidence Caucuses that AFIDEP helped establish in Kenya and Malawi were discussed as one means through which to understand the ecosystem of evidence in African parliaments and how these shape debate and decision-making by Parliamentarians
- Three elements underlie effective impact evaluations for informing government decisions and programme implementation: demand-driven, crafted to the constraints of real-life implementation, and specific to the context. These have been applied successfully in Zambia to inform scale up of a social cash transfer programme
- A call to scientists and other professionals seeking to promote and support the use of evidence in policymaking to pay attention to politics. Recent evaluations of EIDM interventions have pointed to the fact that failure to undertake political economy analyses in design and implementation has limited their impact and sustainability. The argument that scientists should steer clear of politics to remain objective and neutral was challenged with the argument that science in and of itself is a product of politics and is not completely free of personal interests and contextual realities.

07

Informing Public Discourse

In 2018, AFIDEP organised and/or actively participated in about 50 forums and engagements, as listed below.



Strengthening Capacity to Use Evidence in Policymaking Spaces



© Diana Wairira/AFIDEP

This is a crosscutting area of our work that aims to promote and nurture a culture of evidence-informed decision-making in Government institutions and Parliaments, and build a stronger community of practice in evidence-informed decision-making in Africa

Hon. Dr. Makali Mulu, the new Chair of the Parliamentary Caucus on Evidence-Informed Oversight and Decision-making (PC-EIDM) in Kenya, speaking at a July meeting where the Caucus was revived. The Caucus's overarching goal is to inculcate a culture of evidence use in the performance of the functions of the Kenya Parliament: oversight, legislation, and representation

Launch of the Malawi Parliament Enhancement Project (MPEP)

At the launch of MPEP project, AFIDEP engaged leaders in Parliament and development partner organisations on reforms needed to improve the performance of the Malawi Parliament: 28 February 2018 - Lilongwe, Malawi

African Evidence-Informed Policy Forum

Strategic partnerships and incentives for evidence informed policy making: 6 - 7 March 2018 - Nairobi, Kenya

Partnership for Increasing the Impact of Vector Control (PIVeC) Management Board Meeting

Discussions focused on the organisation of a training workshop on policy engagement and evidence uptake for PIVeC researchers, as well as how the project would carry out its stakeholder mapping and policy analysis at the global, regional, and national levels: 14 April 2018 - Dakar, Senegal

2018 Kenya Legislative Summit

The role of evidence-informed decision-making in legislative processes: 22 - 23 May 2018 - Mombasa, Kenya

AFIDEP/Population Reference Bureau Policy Communications Workshop

Building the capacity, motivations and interests of PhD candidates from developing countries, and in their final year of doctoral studies, in engaging political leaders, government officials, and other decision-makers with their research evidence: 17 - 23 June 2018 - Lilongwe, Malawi

Kenya Parliamentary Caucus on Evidence-Informed Oversight and Decision-Making (PC-EIDM)

Revival of the Caucus, whose purpose is to champion, promote and enable increased use of evidence in debates and decision-making in the Kenya Parliament: 4 July 2018 - Nairobi, Kenya

AFIDEP/Results for All jointly-hosted Peer-learning workshop

Ten government teams from nine countries in Africa representing various sectors participated in the workshop: 22 July 2018 - Nairobi, Kenya

Bellagio forum of global evidence champions

Creating a better understanding of the opportunities and challenges that exist in striving to advance the emerging field of evidence-informed decision; designing an ambitious, high impact future agenda for action: 29 - 31 August 2018 - Lake Cuomo, Italy

Validation Meetings for Malawi's Budget Analysis Manual

Second review and collection of feedback on the Budget Analysis Manual to refine the tool further before dissemination for wider use in Parliament committees: 10 August 2018 Lilongwe, Malawi; 31 August 2018 Lilongwe, Malawi; 18 September 2018; Mponela, Malawi

Meeting of Civil Society Organisations heads under Supporting The Efforts of Partners (STEPS) project in Malawi

Presentation of AFIDEP's work with the Parliaments of Malawi and Kenya as a case study of how CSOs can effectively engage with Parliament: 21 - 22 September 2018, Lilongwe, Malawi

USAID meeting for partners funded by its Governance department

Bringing together all the partners working in Malawi on governance-related projects and issue areas to exchange insights and learning: 24 September 2018 Lilongwe, Malawi

Evidence 2018, a conference on evidence, its production and use in decision-making in Africa

AFIDEP was part of the scientific committee and led one of the conference themes on good governance and presented on various topics: 25 – 28 September 2018 Pretoria, South Africa

5th Global Symposium on Health Systems Research (HSR2018)

New ways of financing health; delivering services; and engaging the health workforce, new social and political alliances, and new applications of technologies to promote health for all: 8 - 12 October 2018 Liverpool, United Kingdom

Global Youth Biodiversity Network capacity-building workshop

Strengthening the capacity of young leaders to take action in support of National Biodiversity Strategies and Actions Plans (NBSAPs) and to contribute towards the achievement of the Aichi Biodiversity Targets: 29 October – 2 November 2018 Nairobi, Kenya

8th Network for African Parliamentary Committees of Health (NEAPACOH) Annual Meeting – 2018

Building the capacity of African policymakers for reproductive health and family planning: Challenges and opportunities for Parliaments to enhance reproductive health and family planning: 30 – 31 October 2018 - Munyonyo, Uganda

Malawi Parliament Enhancement Project study tour of the Ugandan Parliament

An exercise to compare and learn from the functioning of parliamentary structures between the Uganda Parliament and the Malawi Parliament: 14–16 November 2018 - Kampala, Uganda

Malawi Parliament Enhancement Workshop

Reviewing and exploring strategies to improve the performance of the various committees of the Malawi Parliament: 30 November – 2 December 2018 - Salima, Malawi

Annual International Multidisciplinary Programme to Address Lung Health and TB in Africa (IMPALA) programme meeting

Finalisation of research protocols, and PhD students presented their defense concepts: 19 - 20 April 2018 Durban, South Africa



Education and Skills Development



3rd International Conference on Education

Re-Weaving Education to Meet the Demands of the 21st Century: the role of evidence in formulation and implementation of education reforms: 19 – 21 September 2018 Nairobi, Kenya



Reproductive, Maternal, Newborn, Child, and Adolescent Health



© Julien Harneis/Flickr

Our work on Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) focuses on synthesising and translating evidence and promoting its use in order to strengthen health systems in Africa to effectively respond to the many challenges affecting reproductive, maternal, child, and adolescent health

AFIDEP/UNFPA joint workshop

Strengthening capacity for evidence use in reproductive, maternal, newborn, child and adolescent health at the county level in Kenya: 25 - 27 June 2018 - Machakos, Kenya

8th East African Reproductive Health Network (EARHN) coordination meeting

Implementation of the EARHN Strategic Plan 2017 – 2021, challenges and opportunities. Facilitated a discussion of the situation of Reproductive Health and Family Planning in the East African region, in the context of the findings of the East African Regional Analysis of Youth Demographics: 17 - 18 July 2018, Kigali, Rwanda

Meeting on new project: Full Access, Full Choice workshop

Expanded Method Choice for Adolescent and Youth - Introducing the project and developing a country and county specific learning agenda: 8 – 9 October 2018 Nairobi, Kenya

African Union 2nd International Conference on Maternal, Newborn and Child Health

Theme: Maintaining momentum and focus towards ending preventable maternal and child deaths by 2030 and a sustainable path towards Africa's transformation; Taking stock of progress and re-strategising how to reduce maternal and child deaths on the continent: 29 - 31 October 2018 Nairobi, Kenya

Performance Monitoring and Accountability (PMA) 2020 Data Interrogation workshop

Discussion of best practices, and considering how Kenya can use its data on sexual and reproductive health to contribute to the goal of empowering an additional 120 million women to voluntarily access quality contraception by 2020: 1– 2 November 2018 - Nairobi, Kenya

5th International Conference on Family Planning

Investing for a Lifetime of Returns: highlighting the extensive and far-reaching social and economic benefits of family planning investments – for individuals, families, and countries: 12 – 15 November 2018 - Kigali, Rwanda

College of Medicine 22nd Dissemination Conference

Keynote presentation: Bridging the evidence-policy gap. Lessons learnt from sexual and reproductive health: 23 - 24 November - Blantyre, Malawi



Population Change and Sustainable Development



Prof Nyovani Madise, Director of Research and Development Policy, and Head of the Malawi office at AFIDEP

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State of the World Population Report 2018: “The Power of Choice: Reproductive Rights and the Demographic Transition”

The report demonstrates how fertility trends are influenced by choices or lack of choice. AFIDEP provided technical support to the process with Prof Nyovani Madise, our Director of Research and Development Policy and Head of the Malawi office delivering a keynote speech. The event was attended by Hon Atupele Muluzi, Minister of Health: 13 December 2018

AFIDEP-PAWA254 Science-policy Cafes

In partnership with PAWA254, a youth group that uses art as a tool for transformation and advocacy for civic engagement, we held two science-policy cafes. One was focused on potential of youth to drive Kenya's development, the other was on the role of media in keeping government and political leaders accountable. The cafes were held on 20th and 27th January 2018 respectively.

DFID Research Strategy Group

AFIDEP made a presentation on global demographic trends: 6 - 7 March 2018 - Nairobi, Kenya

Launch of Botswana Demographic Dividend Study Report

Opportunities and Policy Actions to maximise the Demographic Dividend in Botswana: 16 March 2018 - Gaborone, Botswana

Launch of the Third Malawi Growth and Development Strategy (MGDS III)

It is the fourth medium-term national development strategy aligned to the country's long-term national development aspirations, which are articulated in Vision 2020: 13 March 2018 - Lilongwe, Malawi

Modelling workshop

Capacity-building workshop for participants pooled from the Angola Ministries of Economic Planning; Health; and Education: 9 - 12 April 2018 - Luanda, Angola

Population Association of America (PAA) 2018 Conference

Strategies for negotiating sexual abstinence among youth in urban poor Accra, Ghana. Contemporary and historical fertility transitions: 26 - 28 April 2018 - Denver, Colorado

Launch of the East African Regional Analysis of Youth Demographics report - Kenya

Socio-economic implications of youth demographics and how a growing youthful population affects access to and demand for basic and critical services including schooling, housing, healthcare, and jobs: 20 June 2018 - Nairobi, Kenya

Technical Dialogue on Urban Resilience in Somalia

The 'youth bulge', employment and policy implications in the East African region; improving urban resilience in Somalia as cities continue to grow: 26 - 27 June 2018 - Nairobi, Kenya

World Population Day 2018

Family planning is a human right: Launch of State of World report 2018, and the State of Kenya Population report 2017; placing more emphasis on the use of a right-based approach to family planning: 11 July 2018 - Nairobi, Kenya

Launch of East Africa Regional Analysis of Youth Demographics report - Uganda

Socio-economic implications of youth demographics and how a growing youthful population affects access to and demand for basic and critical services including schooling, housing, healthcare, and jobs: 13 July 2018 - Kampala, Uganda

Africa CSOs Pre-Conference for the Regional Review of the Addis Ababa Declaration on Population and Development (AADPD+5)

5th year review of the Addis Ababa Declaration on Population and Development (AADPD): 30 September – 1 October 2018
Accra, Ghana

National launch of the Namibia Demographic Dividend study

Sharing the findings of the national demographic dividend (DD) study for Namibia, particularly the priority investment areas to maximise the DD, as a pathway to accelerate socio-economic development: 15 October, 2018 Windhoek, Namibia

United Nations Population Division/UNFPA Experts Group Meeting in preparation for 25th Anniversary of the ICPD

Discussion of actions needed to advance the implementation of the International Conference on Population Development (ICPD) Programme of Action, which recognises that reproductive health, women's empowerment and gender equality are the pathway to sustainable development: 1 – 2 November 2018 - New York, USA

United Nations Expert Group Meeting

Review and Appraisal of the Programme of Action of the International Conference on Population and Development and its contribution to the follow-up and review of the 2030 Agenda for Sustainable Development: 1 – 2 November 2018 - New York, USA

International Conference on Population and Development (ICPD)

Implementing the Programme of Action of the International Conference on Population and Development and the 2030 Agenda for Sustainable Development: 1 – 2 November 2018 - New York, USA

Launch of East Africa Regional Analysis of Youth Demographics report – Rwanda

Socio-economic implications of youth demographics and how a growing youthful population affects access to and demand for basic and critical services including schooling, housing, healthcare, and jobs: 21 November 2018 - Kigali, Rwanda



General and Institutional Engagements



4th East Africa Community Heads of State Retreat

AFIDEP contributed to technical discussions on the region's public health transformations that are fueled by shifting population dynamics and socio-economic development trends: 21 February 2018 - Munyonyo, Uganda

United Nations (UN) High-level meeting (HLM) on Ending Tuberculosis

Theme: United to end Tuberculosis: an urgent global response to a global epidemic: 26 September 2018 New York, United States

WHO SAGme

Fourth Meeting of the World Health Organization Strategic Advisory Group on Malaria Eradication (SAGme): 28 - 29 November, Geneva, Switzerland

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Publications**Reports - 2018**

Published

1. Namibia National Planning Commission (2018). Towards Maximising the Demographic Dividend in Namibia. Demographic Dividend Study Report.
2. Zimbabwe Ministry of Macro-Economic Planning and Investment Promotion (2018). Harnessing the Demographic Dividend in Zimbabwe.
3. Swaziland Ministry of Economic Planning and Development (2018). Towards Maximising the Demographic Dividend in Swaziland.
4. Botswana Ministry of Finance and Economic Development (2018). Opportunities and Policy Actions to Maximise the Demographic Dividend in Botswana.
5. AFIDEP & University of Southampton (2018). East African Regional Analysis of Youth Demographics.
6. African Institute for Development Policy (2018). Malawi National AADPD Plus Five Review Report

Research Briefs - 2018

Published

1. Warira, D. (2018) Key Actions for Enhancing the Communication of Demographic Dividend Research to Improve Policymaking in Africa. May 2018.
2. Warira, D. (2018) Making the Dividend Count: Bridging Research and Africa's Policy Processes.
3. AFIDEP & University of Southampton (2018). Regional Analysis of Youth Demographics – East Africa Community (EAC) countries.
4. AFIDEP & University of Southampton (2018). Regional Analysis of Youth Demographics – Kenya
5. AFIDEP & University of Southampton (2018). Regional Analysis of Youth Demographics – Uganda
6. AFIDEP & University of Southampton (2018). Regional Analysis of Youth Demographics – Tanzania
7. AFIDEP & University of Southampton (2018). Regional Analysis of Youth Demographics - Rwanda
8. Namibia National Planning Commission (2018) Towards Maximising the Demographic Dividend in Swaziland: The Time for Action is Now!
9. Botswana Ministry of Finance and Economic Development (In Press) Maximising the Demographic Dividend in Botswana

10. Botswana Ministry of Finance and Economic Development (In Press) Investing in Human Capital to Maximise Botswana's Demographic Dividend
11. Botswana Ministry of Finance and Economic Development (In Press) Maximising Botswana's Demographic Dividend: The Labor Market and Job Creation

Policy Briefs

1. Warira, D. (2018) Key Actions for Enhancing the Communication of Demographic Dividend Research to Improve Policymaking in Africa. May 2018.

Journal Articles

Published

1. **Madise, N. J., & Onyango, B.** (2018). Protecting female migrants from forced sex and HIV infection. *The Lancet Public Health*,3(1). doi:10.1016/s2468-2667(17)30219-0
2. **Oronje, R. N., & Zulu, E. M.** (2018). Contribution of a network of parliamentary committees of health to the ecosystem of evidence use in African parliaments. *Evidence & Policy: A Journal of Research, Debate and Practice*,14(3), 523-535. doi:10.1332/174426418x15314037224599
3. **Mapila, S.** Fiscal and monetary policy interactions in Malawi. *Malawi Journal of Economics* (submitted; currently under review).
4. Abubakar, I., Aldridge, R. W., Devakumar, D., Orcutt, M., Burns, R., Barreto, M. L., Dhavan, P., Fouad, F. M., Groce, N., Guo, Y., Hargreaves, S., Knipper, M., Miranda, J. J., **Madise, N.**, Kumar, B., Mosca, D., McGovern, T., Rubenstein, L., Sammonds, P., Sawyer, S. M., Sheikh, K., Tollman, S., Spiegel, P., Zimmerman, C., On behalf of the UCL-Lancet Commission on Migration and Health: the health of a world on the move. *Lancet*. 2018 Dec 15;392(10164):2606-2654
5. Padmadas, S. S., Tiemoko, R., **Madise, N. J.**, Amoako Johnson, F., Pallikadavath, S., Zaidi, A. (2018) Tracking progress towards the Madrid International Plan of Action on Ageing (MIPAA) in East and Southern Africa: milestones and challenges. *International Journal on Ageing in Developing Countries*, Volume 2, No. 2
6. Goudet, S., Jayaraman, A., Chanani, S., Osrin, D., Devleeschauwer, B., Bogin, B., **Madise, N.**, Griffiths, P. (2018). Cost effectiveness of a community-based prevention and treatment of acute malnutrition programme in Mumbai slums, India, *Plos One*. <https://doi.org/10.1371/journal.pone.0205688>

Published Profiles

1. Nyovani Madise: Shining a light on the social determinants of SRHR by G. Watts. *The Lancet*. [https://doi.org/10.1016/S0140-6736\(18\)30935-8](https://doi.org/10.1016/S0140-6736(18)30935-8)

09

Multimedia**Blogs - 2018**

1. Jensen, C. et al. (2018, November) A safe place in the workplace: Ending violence against women and girls
2. Taddese, A. (2018, October) Advancing evidence-informed policymaking in Africa: The role of peer-learning networks
3. Redfern, A., & Connor, A. (2018, October) Decision-focused evaluations: Getting evidence to inform the scale-up of the Zambian social cash transfer programme
4. Oronje, R. (2018, October) So you think politics will make your evidence dirty?
5. Oronje, R., & Warira, D. (2018, October) Evidence use in African Parliaments: Lessons from AFIDEP's work
6. Sande, M. (2018, October) The state of evidence use in the Kenya Parliament
7. Oronje, R., Murunga, V., Zulu, E., & Vogel, I. (2018, October). Lessons from AFIDEP's pioneer work in strengthening capacity for evidence use
8. Oronje, R. (2018, September) Can evidence solve the governance challenge in Africa?
9. Murunga, V. (2018, July) Reflections from a peer-learning workshop on using evidence to improve policy implementation
10. Chumo, E. (2018, July) How Uganda mirrors the prospects of realising a demographic dividend for most African countries
11. Chumo, E. (2018, June) Boom or Burden: New findings on investing in Kenya's youth for a better future
12. Oronje, R. (2018, June) Motivations and enablers of evidence use: A conversation with a Member of Parliament and a Principal Secretary in Malawi
13. Mueni, E. (2018, June) Opportunity seized or squandered: The African Union's 2017 theme on harnessing the demographic dividend
14. Warira, D. (2018, May) The place of evidence in legislative processes at the county level in Kenya
15. Warira, D. (2018, May) Why the media is critical to the success of the Demographic Dividend agenda in Africa
16. Warira, D. (2018, May). The Big Four Agenda: Just how will Kenya's national and county governments work together for success?
17. Warira, D. (2018, May) Can evidence fix Africa's governance challenges, or are we flogging a dead horse?

18. Zulu, E., Onyango, B., & Oronje, R. (2018, March). Botswana is already harnessing the demographic dividend, although it's also consuming more than it's earning, and needs urgent reforms to maximise the dividend.
19. Mueni, E. (2018, March) African governments should come of age and take charge of their development priorities.
20. Murunga, V. (2018, March) Establishment of Kenya Health Knowledge Translation Platform will build on recent efforts to improve EIDM in Kenya's health sector.
21. Murunga, V. (2018, March) The proposed Kenya Health Knowledge Translation Platform: its adopted model is designed to position it for success.
22. Murunga, V. (2018, March) What is critical for Knowledge Translation Platforms to work? Lessons from existing Knowledge Translation Platforms in Africa.
23. Hara, H. (2018, January) Launch and dissemination of the Youth Well-Being Policy Review: Malawi's government advocates for youth participation in Malawi's development.

Videos - 2018

1. Vantage Point: Literacy, Skills development and Africa's Youth
2. AFIDEP (2018) Youth Impact is Here
3. Highlights: Kenya launch of study findings on East African Regional Analysis of Youth Demographics
4. Ms. Velia Manyonga: First Recipient of Africa Evidence Leadership Award
5. International Women's Day 2018: How will you #PressForProgress in 2018
6. A lens on the youth population in East Africa
7. Highlights: Launch of Malawi Parliament Enhancement project
8. Session 2: Youth café on rights, governance and youth empowerment in Kenya: The role of Media in keeping leaders accountable
9. Session 1: Youth café on rights, governance and youth empowerment in Kenya

Infographics - 2018

1. AFIDEP & University of Southampton (2018) Pathways to the Youth Bulge for East Africa Community (EAC) Countries
2. AFIDEP & University of Southampton (2018) The Challenges that Youth Face in Kenya – Economy, Employment and Job Creation
3. AFIDEP & University of Southampton (2018) The Challenges that Youth Face in Kenya – Education
4. AFIDEP & University of Southampton (2018) The Challenges that Youth Face in Kenya – Health
5. AFIDEP & University of Southampton (2018) The Challenges that Youth Face in Kenya – Urbanisation

Photo-Stories – 2018

1. Youth Demographics in the East African Community : A Lens on Kenya

Media Appearances - 2018

1. Egyptian Streets, 7 November 2018, Al Sisi Announces Aswan Capital for African Youth in 2019
2. National Television Network, NTV, 5 July 2018. Streamlining Kenya's ambitions to achieve universal health coverage by 2022
3. African Newspaper, 22 June 2018. AFIDEP study reveals youth bulge in East Africa
4. Kenya Television Network, KTN, 15 June 2018. Youth and Budget: Youth employment priority to government
5. Kenya Television Network, KTN, 14 June 2018. Bottom Line Africa
6. Kenya Television Network, KTN, 29 January 2018. Winning the Fight against Corruption: A Sustainable Path to Africa's Transformation



Africa's young
people are its most
valuable resource.

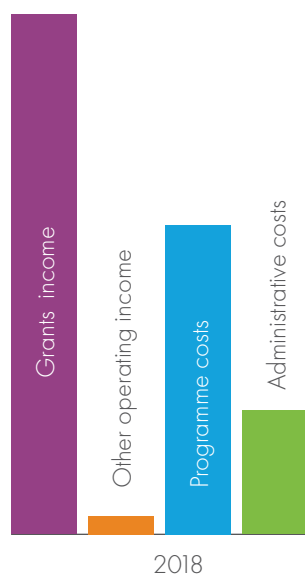
10

Financial Report

STATEMENT OF INCOME AND EXPENDITURE AND ACCUMULATED FUND BALANCE





AS AT 31 DECEMBER 2018

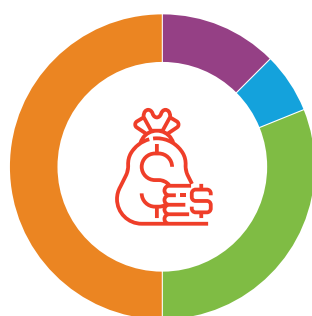
	2018	2017	2016
	USD	USD	USD
Grants income	3,000,666	1,875,780	2,741,416
Other operating income	11,350	4,634	13,478
	3,012,016	1,880,414	2,754,894
Programme costs	1,994,441	1,462,574	1,918,730
Administrative costs	676,937	557,654	796,020
	2,671,378	2,020,228	2,714,750
Balance for the year	340,638	-139,815	40,144
Reconciliation of fund balance			
Fund balance brought forward	302,725	445,557	401,335
Transfer to sustainability fund	-100,000	-	-
Translation difference	2,296	-3,017	4,078
Fund balance carried forward	545,659	302,725	445,557



STATEMENT OF FINANCIAL POSITION

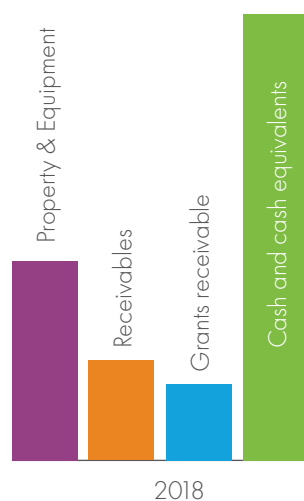
AS AT 31 DECEMBER 2018

Assets	2018	2017	2016
	USD	USD	USD
Non-current assets			
 Property and equipment	192,296	184,860	199,836
Current assets			
 Receivables	95,698	84,068	97,207
 Grants receivable	71,874	347,482	619,464
 Cash and cash equivalents	1,163,068	590,251	168,982
	1,330,640	1,021,802	885,653
Total assets	1,522,936	1,206,661	1,085,489



2018

Funds & Liabilities



2018

Funds			
Accumulated fund	545,659	302,725	445,557
Sustainability fund	100,000	-	-
	645,659	302,725	445,557
Current liabilities			
Payables	156,596	251,814	444,400
Deferred income	720,678	652,122	174,876
Borrowings	3	0	20,656
	877,277	903,936	639,932
Total Funds and Liabilities	1,522,936	1,206,661	1,085,489

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Leadership & Staff

Board of Directors

Name	Field of Specialisation	Institutional Affiliation
Francis Dadoo Board Chairperson	Demography	Pro-Vice Chancellor for Research, Innovation and Development (ORID), University of Ghana and Liberal Arts Research Professor of Sociology and Demography, Pennsylvania State University, USA
Bocar Kouyaté	Social Statistics	Senior Advisor to the Minister of Health, Republic of Burkina Faso
Cheikh Mbacké	Population and Development	Consultant
Elizabeth Lule	Reproductive Health and Sustainable Development	Executive Director, Early Childhood Development Action Network
John Mudany	Accounting and Finance	Finance and ICT Director, Kenya Electricity Generating Company (Kengen)
Mike Eldon	Strategic Management	Chairman and Lead Consultant, The DEPOT (Dan Eldon Place Of Tomorrow), Nairobi, Kenya
Pamela Onduso	Reproductive Health and Sustainable Development	Advisor - Youth, Advocacy and Partnerships, Pathfinder International, Kenya
Sosten Chiotha	Biology, Climate Change, Population, Environment and Development	Regional Programme Director for the Leadership for Environment and Development (LEAD) Southern and Eastern Africa and Associate Professor in Biology, Chancellor College, and University of Malawi
Susan Rich	General Population and Health Systems	Consultant
Yazoumé Yé	Public Health/Epidemiology	Vice President, Malaria Surveillance and Research, ICF International, USA
Eliya M. Zulu	Demography, Public Health and Policy Analysis	Executive Director, AFIDEP (ex-officio member)

Staff

Name	Position	Academic Background	Professional Experience
Eliya M. Zulu	Executive Director	PhD - Demography	Demography, Public Health and Policy Analysis
Nyovani Madise	Director for Development Policy & Head of Malawi office	PhD - Social Statistics	Social Statistics
Rose N. Oronje	Director, Science Communications & Evidence Uptake	PhD - Development Studies	Public Policy; Science Communications
Alphonse Werah	Finance and Administration Manager	MBA, CPA-K - Finance	Accounting and Administration
Bernard Onyango	Senior Knowledge Translation Scientist	PhD - Sociology	Social Demography and Urban Sociology
Brenda Mungai	PhD Fellow - MSc	Tropical Medicine and Infectious Disease	Clinical Care and Public Health
Carol Mukiira	Senior Research and Knowledge Translation Officer	MA – Demography & Population Studies	Reproductive, Maternal, Newborn, Child and Adolescent Health
Claire Jensen	Knowledge Translation Officer	MA – Social Work	Social Work and Policy
Diana Warira	Communications Officer	MA – Communications & Media Studies	Communications
Edward Njenga	Finance Officer	Bachelor of Commerce - Accounting	Finance, Administration and Accounting
Elizabeth Kahurani	Communications Manager	MA – International Studies	Science Communications and Policy Engagement
Elizabeth Mutinda	Acting Finance and Administration Manager	MBA - Global Business and Sustainability, ACCA	Accounting, Finance, Procurement and Grant Management
Eunice Mueni	Knowledge Translation Officer	MPH, and Msc. - Demography	Public Health and Demography
Evans Chumo	Communications Officer	BSc. - Communications and Public Relations	Communications and Research
Flora Elvira Okidia	Administrative Assistant	BA – Business Management	Operations Management
Gloria Koima	Project Assistant	BA - Human Resources	Operations Management
Hector Mvula	Finance Officer	BA - Applied Accounting, Auditing and Information Systems	Finance, Administration and Accounting
Hleziwe Gloria Hara	Knowledge Translation Officer	MA – Population Studies	Population Studies

Staff

Name	Position	Academic Background	Professional Experience
Joy M. Kyalo	Intern (Finance)	Bachelor of Commerce	Finance
Joyce N. Mbiti	Executive Assistant	MBA	Administration and Communication
Keziah Njoroge	Intern (Finance)	Bachelor of Commerce	Finance
Martin Kabutu	Finance Officer	MBA, CPA-K	Finance & Accounting
Martin Phiri	Knowledge Translation Officer	MA – International Relations	Governance
Melody Sakala	Intern - B.A Education	Social Studies	Health Policy and Systems
Nurudeen Alhassan	Senior Knowledge Translation Scientist	PhD - Demography	Demography
Paul Kawale	Knowledge Translation Scientist	PhD - Global Health	Reproductive Health
Rose Chebet	Office Assistant	Certificate	Office Logistics
Salim Mapila	Knowledge Translation Officer	MA - Economics	Economics
Steve Sharra	Senior Knowledge Translation Scientist	Philosophy (Ph.D.) - Curriculum, Teaching and Educational Policy	Education
Victoria Kusamale	Administrative Assistant	BA - Ministry	Administration
Victory Kamthunzi	Communications Officer	MA - Communications	Communications
Violet I. Murunga	Senior Research and Knowledge Translation Officer	MPH	Health research, monitoring, evaluation and health planning
Vincent Otieno	Knowledge Translation Officer	MA – Population Studies	Population Studies
Zelia Sendeza	Office Assistant	Certificate	Office logistics

Global Health Corps (GHC) Fellows

Name	Position	Academic Background	Professional Experience
Evelyn Kasambara	Fellow	MA - Social Development and Policy	Sexual and reproductive health; Public health
Emma Heneine	Fellow	BA - Global Health and International Comparative Studies	Global health

Short-term staff

Name	Position	Academic Background	Professional Experience
Julian Ongonge	Human Resource Consultant	MBA, Strategy	Management, Organisational Development, Human Resource Management

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Funders & Partners

Funders

1. Counterpart International
2. Global Health Corps
3. International Development Research Centre (IDRC)
4. National Institute of Health Research (NIHR)
5. Norwegian Agency for Development Cooperation (NORAD)
6. UK Department for International Development (DfID)
7. United Nations Population Fund (UNFPA)
8. United States Agency for International Development (USAID)
9. The Norwegian Embassy in Malawi/ The Norwegian Ministry of Foreign Affairs
10. The Bill & Melinda Gates Foundation
11. The Blue Hill Donor Advised Fund
12. The William and Flora Hewlett Foundation

Partners

1. African Population and Health Research Center (APHRC)
2. Consortium for National Health Research (CNHR)
3. East, Central and Southern Africa Health Community (ECSA-HC)
4. FHI360
5. Government of Angola, Ministry of Economy and Planning
6. Government of Botswana
7. Institute for Policy Research & Social Empowerment, IPRSE (Malawi)
8. International Network for the Availability of Scientific Publications (INASP)
9. Liverpool School of Tropical Medicine
10. London School of Economics
11. M & C Saatchi World Services
12. Ministries of Education (Kenya); Ministries of Health (Kenya and Malawi)
13. Ministry of Economic Planning (Namibia)
14. Ministry of Economic Planning and Development (Swaziland)
15. Ministry of Finance and Economic Development (Botswana)
16. Ministry of Finance and Economic Development (Zimbabwe)

17. Ministry of Finance, Economic Planning and Development (Malawi)
18. Ministry of Youth Development and Sports (Malawi)
19. National Council for Population and Development, NCPD (Kenya)
20. National Planning Authority (Uganda)
21. National Planning Commission (Namibia)
22. National Planning Commission, NPC (Tanzania)
23. National Population Council Secretariat (Uganda)
24. National statistical offices (Botswana, Kenya, Malawi, Namibia, Rwanda, Swaziland and Zimbabwe)
25. Network of African Parliamentary Committees of Health (NEAPACOH)
26. Parliament of Kenya
27. Parliament of Malawi
28. Partners in Population and Development (PPD)
29. Pathfinder International
30. Pathfinder Tanzania
31. Population Action International (PAI)
32. Population Reference Bureau (PRB)
33. The East African Research Fund (EARF)
34. UNFPA country offices (Angola, Botswana, Kenya, Malawi, Namibia, Rwanda, Swaziland, Uganda and Zimbabwe)
35. UNFPA East and Southern Africa Regional Office (ESARO)
36. University of Botswana (Department of Population Studies)
37. University of Cape Town (Development Policy Research Unit, DPRU)
38. University of Malawi (College of Medicine)
39. University of Nairobi (Population Studies Research Institute)
40. University of Namibia
41. University of North Carolina
42. University of Pennsylvania (Population Research Institute)
43. University of Southampton (Department of Social Statistics and Demography Social Sciences)
44. University of Witswatersrand



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