



African Institute for Development Policy  
Bridging Development Research, Policy & Practice

## **Job Advert: Research & Policy Associate – Sexual and Reproductive Health and Rights (SRHR)**

AFIDEP is a regional non-profit research and policy institute whose mission is to institutionalize a culture of consistent use of evidence in public policy formulation and implementation to address various development challenges in Africa. AFIDEP works in six focus areas namely: Population dynamics and demographic dividend; Health and well-being; Education and skills development; Environment, energy and climate change; Economic wellbeing; and Governance and accountability. AFIDEP implements its continental programme of work from its offices in Nairobi (Kenya), and Lilongwe (Malawi).

AFIDEP is seeking a dynamic and highly motivated **Research & Policy Associate – Sexual and Reproductive Health and Rights (SRHR)** to join our team. The position will be based in either Malawi or Kenya

The successful candidate will play a key role in generating evidence, conducting policy analysis, and engaging stakeholders to advance SRHR in Africa. This position offers an exciting opportunity to contribute to cutting-edge research, policy advocacy, and strategic engagement at both national and regional levels.

### **Key Responsibilities**

- Design, implement, and analyse SRHR research using both quantitative and qualitative approaches.
- Conduct critical policy analysis and develop policy briefs, position papers, and advocacy materials.
- Manage SRHR-related projects, ensuring timely delivery and efficient resource use.
- Contribute to resource mobilisation through grant proposals and partnerships.
- Represent the organisation at high-level forums and engage with policymakers, civil society, and development partners.

### **Qualifications**

- Master's degree in Demography, Public Health, or related Social/Health Sciences.
- At least two years' experience in both research and policy work on SRHR.
- Strong skills in data collection, analysis, and use of statistical/qualitative software.
- Experience in project management and policy engagement.
- Excellent writing skills, with a track record of developing policy briefs; publications and grant proposal success are an advantage.
- Strong interpersonal and communication skills, with the ability to work independently and collaboratively.

To apply: Please send a motivation letter and a detailed CV, indicating your suitability for the position, which should include three relevant referees to: [hr@afidep.org](mailto:hr@afidep.org) not later than **5<sup>th</sup> September 2025**. Include the job title in the email subject. Only shortlisted applicants will be contacted.

**AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.**