



## RESEARCH ASSISTANT – INTERN (2 POSITIONS)

AFIDEP is a regional non-profit research and policy Institute whose mission is to institutionalize a culture of consistent use of evidence in public policy formulation and implementation to address various development challenges in Africa. AFIDEP is implementing a 3-year project that will examine the barriers and enablers of the formulation and/or implementation of policies and regulations to address youth unemployment in Africa.

AFIDEP is seeking to recruit two (2) **Research Assistants (Internships)** to contribute to ongoing research work on the various development policy and programmatic issues that AFIDEP works on, through undertaking literature reviews, data collection, and data collation. The ideal candidate must have a Bachelor's degree in either Economics, or Political Science, or Public Policy and Administration, or Development Studies. Candidates currently undertaking Master's degree studies will be preferred. Besides contributing to project implementation, the successful candidates will benefit from the project by acquiring new knowledge and skills.

### Key Duties and Responsibilities

- Contribute to the coordination of research and capacity strengthening projects.
- Contribute to the day-to-day implementation of research and capacity strengthening projects.
- Conduct literature reviews to contribute to ongoing research.
- Conduct primary data collection and collation of data to contribute to research studies.
- Support the planning and organization of project activities including policy dialogues, capacity strengthening workshops, etc.
- Support the management of critical partnerships with relevant government agencies and other stakeholders to ensure ownership and support for the research work you are involved in.
- Contribute to project monitoring, learning and evaluation, including preparing project activity reports, etc.

### Qualifications and Requirements

- Bachelor's degree in in Economics, Political Science or Development Studies or Public Policy. Candidates currently undertaking Master's degree studies will have an added advantage.
- Good research and analytical skills, and some experience with quantitative and qualitative data analysis.
- Excellent written and oral communication skills, including the ability to communicate effectively on issues to a range of audiences as well as meaningfully interact and engage with diverse teams.
- Demonstrated ability to work effectively in a team environment, as well as independently in a fast-paced environment and with minimal supervision.
- Fluency in English, with proficiency in French desirable.

**TO APPLY:** Please submit a detailed CV and cover letter to [recruitment@afidep.org](mailto:recruitment@afidep.org) including the position title "**Research Assistant – Youth Futures Project**" on the subject of the email by **20<sup>th</sup> December 2024**. In your cover letter, please highlight your relevant experience and qualifications, and explain why you are best suited for this position. Your CV should include three relevant referees. Only shortlisted applicants will be contacted.

**AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.**