NATIONAL CONSULTANT ON GENDER & DEVELOPMENT

The African Institute for Development Policy (AFIDEP), established in 2010, is a regional non-profit research and policy institute focused on bridging gaps between research, policy, and practice in Africa's development. Our goal is to contribute to sustainable development by using evidence and advocacy to strengthen political commitment and resource allocation, inform effective interventions, and enhance governance and accountability in addressing development challenges in Africa.

AFIDEP is registered as a Non-Governmental Organization in Kenya and Malawi and as a 501(c)3 non-profit in the USA. More information about our work can be found at www.afidep.org.

AFIDEP seeks a National Consultant to conduct a study on macroeconomic policy and women's economic empowerment (WEE) in Ghana. This initiative supports SDG 5, aiming for gender equality and women's empowerment. Despite global efforts, progress is slow due to structural economic issues and insufficient macroeconomic policies promoting WEE (UN Women, 2022). The study will evaluate Ghana's current policies, identify gaps, and propose strategies to enhance gender responsiveness, crucial for accelerating SDG 5 progress and ensuring women and girls benefit from economic growth.

Key responsibilities

- Review existing literature on macroeconomic policies and their impact on women's economic empowerment in Ghana.
- Collect primary and secondary data from various sources such as government agencies, NGOs, financial institutions, and academic institutions.
- Engage with key stakeholders, including government officials, policymakers, women's advocacy groups, development partners, and community leaders.
- Evaluate existing macroeconomic policies to assess their effectiveness in promoting women's economic empowerment.
- Identify policy gaps and areas where current policies may disadvantage women.
- Develop evidence-based recommendations to enhance gender responsiveness in macroeconomic policies.
- Prepare a comprehensive report detailing findings, analyses, and recommendations, ensuring clarity for policymakers, practitioners, and the public.
- Disseminate findings through publications, media engagements, and participation in relevant forums and conferences.

Requirements

- Master’s degree in economics, international finance, international relations, development studies, social science, or related field. A PhD in a relevant field would be preferred.
- Relevant additional course/research on women’s economic empowerment, gender equality, financial inclusion, and social inclusion is an added value.

Experience

- Minimum seven years of relevant professional work experience in policy advocacy, programme development, and implementation on economic development.
- Three years or more experience of gender equality, macroeconomic policy, social inclusion is an advantage.
- Three years of experience in providing advisory service/part of the consulting team to the Government, International Organizations on green economy and/or sustainable finance is an advantage.
- Experience and affinity working with the private sectors, government, business coalition, and research centre and solid understanding/experience of gender-related policies.
- Effective interpersonal skills, demonstrated ability to build strong professional relationships with a range of stakeholders, and excellent organizational skills.
- Proven ability to coordinate and manage multi-stakeholder and multi-country research projects and timelines.
Knowledge and Skills

- Strong technical expertise in policy analysis, Knowledge on Ghana’s economic policy and national priorities.
- Well versed in current development on innovative policy-making and able to communicate effectively with government and business sectors.

Language Skills

- Fluency in oral and written English is required.
- Excellent technical and analytical writing skills

Contract Period and Work Location

The period of this consultancy is for three (3) months starting from 30th June to 30th September 2024. This Consultancy is a country level assignment with limited travel. The consultant will work under the direct supervision of the Gender Economist, AFIDEP, Nairobi, Kenya. The consultant will be based in Accra, Ghana.

To apply: Please send a motivation letter indicating your suitability for the position and a detailed CV, which should include three relevant referees to: recruitment@afidep.org not later than 14th June 2024. Include the job title in the email subject. Only shortlisted applicants will be contacted.

AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.